

**B40****Canadian Auto Worker Local #1075 fonds**

Original, 850cm, 1953-1997

**Scope and content:**

The Canadian Auto Worker Local # 1075 Fonds are composed of eleven series which contain: Minute books, member records, safety files, legal files, agreements, correspondence and financial records that document the activities of both the local # 1075 division of the Canadian Auto Workers Association operating at Can-Car in Thunder Bay and its members.

**Series B 40/1/1-10:** Minute Books, 122cm, 1953-1997, (original)

Contains minute books that record the agenda's, financial information, attendance and activities of the various committee's operating within CAW local 1075. These books are arranged alphabetically by committee name.

- 1) Bargaining Committee, 1956-1966, two books, 3cm
- 2) Community Service Committee, 1970, one book, 2cm
- 3) Executive Committee, 1953-1986, two books (attendance logs), 1cm
- 4) Membership/Executive Committee, 1953-1997. These books contain records from various committee's as week as attendance logs, 67cm
- 5) Miscellaneous Minutes, 1980-1982, these minutes are photocopies of meeting minutes that relate to very specific issues such as grievances and safety issues, 7cm
- 6) Political Action Committee, 1979, one book, 2cm
- 7) Recreation Committee, 1955-1977, one book , 2cm
- 8) Retired Workers Committee, 1957-1988, two books, 3cm
- 9) Safety Committee, 1970-1984, one file, 3cm
- 10) Stewards Committee, 1962-1989, three books of minutes and one attendance log, 8cm

**Series B 40/2/1-3:** Human Resources Files, 230cm, 1950-1995, (original)

- 1) Employee Records, 1950-1997. These files contain employee grievances, notices of discipline, dismissal notices and correspondence of each member. These files are arranged alphabetically. 125 cm
- 2) Grievances, 1953-1989, Contains files of employee grievances organized chronologically. Each employee grievance file records the date, employee name and nature of the grievance, 33cm
- 3) Operating Files, 1958-1991, These files were used by the Local 1075 in their day to day staffing at Can-Car. Contained within this series are files on employee, status, classifications, job vacancies, dismissals, seniority, hiring, promotions, transfers and retirements. 65cm

**Series B 40/3/1-51:** Safety files, 68cm, 1970-1993, (original)

This series contains safety files that are arranged alphabetically.

- 1) "Accident Reports", 1979-1993, These records document all of the injuries that were sustained by CAW Local 1075 members, 25cm
- 2) "Air quality reports", 1988-1989, Contains reports conducted by the Ontario Ministry of Labour that analyse the air quality in the Can-Car

plant, 1cm

- 3) "Asbestos", 1981-1983, Contains risk assessments and medical information on the effects of asbestos. Also contained within are records of asbestos use within Can-Car., 11pgs
- 4) "Blood Test Results", 1989, Contains blood test results for Local 1075 members who work in the fibreglass department of Can-Car, 1cm
- 5) "Canadian Center for Occupational Health and Safety", 1981, Contains one copy of the Ontario Occupational Health Monitor newsletter. This newsletter has articles on safety related issues, 3pgs
- 6) "Company Accident Reports", 1987, These files document any injury to a Can-Car employee. Each report contains information on the date, location and nature of the injury, 6cm
- 7) "Company Policy", 1988-1989, Contains information on company policy regarding electrical work and the use of an air compressor, 5pgs
- 8) "Compensation Board - information and cases", 1967-1980, Contains information on the workers compensation board as well as rulings on several cases, 1cm
- 9) "Complaints 1985", 1985, Contains written complaints about unsafe working conditions, 10pgs
- 10) "Correspondence - IN", 1974-1983, Contains correspondence and newspaper clippings regarding safety at Can-Car. Most of the correspondences were sent by either Can-Car or WSIB to the CAW Safety Committee, 1cm
- 11) "Correspondence - out", 1974-1985, Contains correspondence sent out by the local 1075 Safety Committee, 1cm
- 12) "Data Sheets - 1985", 1982-1985, Contains research on the health hazards of materials that are used within Can-Car, 14pgs
- 13) "Department of Labour orders", 1988, Contains inspections, orders and recommendations conducted by the Ministry of Labour regarding safety at Can-Car, 9pgs
- 14) "Department of Labour Orders", 1989, IBID, 1cm
- 15) "Doctor's letters", 1977-1979, Contains photocopied doctors letters that document the injuries sustained by CAW Local 1075 members. Also included within this file is one letter from St. Josephs Hospital condemning the many forged letters that it has been receiving, 8pgs
- 16) "Employers Accident Report - 1985", 1985, Contains Can-Car copies of accident reports that record the date, location and severity of accidents that occur to Can-Car employee's, 2cm
- 17) "Employers Accident Reports - 1986", 1986, IBID., 4cm
- 18) "Ergonomic Study", 1989-1991, Contains two copies of studies that were conducted by the Ministry of Labour on the working conditions of the office workers of Can-Car, 14pgs
- 19) "Fact Sheet on Safety", 1970-1981, Contains publication on safety procedure by Can-Car, the Ministry of Labour and the Canadian Standards Association. These are articles that have been deemed relevant by the CAW safety committee, 2cm

- 20) "First Aid Reports", 1982-1986, Contains Health Centre Reports that record the total time lost to injury per month and generally analyses injury related data at Can-Car, 1cm
- 21) "Hazardous Substance Data Sheets", 1981, Contains information and reports by the Department of Health on the use and effects of isocyanate at Can-Car, 1cm
- 22) "Health and Safety - Guide Lines", 1990, Contains safety procedures for removing the waste water pump and electrical safety procedures for maintaining machinery, 11pgs
- 23) "Health and Safety Memo", 1990-1991, Contains two memorandums issued by the Joint Health and Safety Committee regarding the disposal of industrial waste and the use of noxious materials, 3pgs
- 24) "Incident Report", 1991, Contains one incident report filed by the CAW Local 1075 regarding what they claim is the unsafe practice in wiring a fan. Also contained within is one black incident report, 2pgs
- 26) "Joint Health and Safety Meeting Minutes", 1987, Contains minutes from the Joint Health and Safety Committee. This committee was established between the CAW safety committee and CAN-CAR, 1cm
- 27) "Joint Safety Meeting", 1986-1991, Contains minutes and agendas from the joint Safety Committee. At these meetings safety reforms were discussed between the local 1075 and CAN-CAR, 1cm
- 28) "Lead - Designated" 1982, Contains a proposal for reforms in the handling of lead within CAN-CAR, 5pgs
- 29) "Letters from CAW", 1989-1991, Contains correspondence between the CAW and the Local 1075 regarding safety policy, 22pgs
- 30) "Material Safety Data - 1985 - Department of Labour Test", 1983-1986, Contains meeting minutes from the Joint Health and Safety Committee and inspection reports from the Ministry of Labour, 1cm
- 31) "Memo from Company", 1987-1990, Contains safety related memorandums from CAN-CAR to the Local 1075, 10pgs
- 32) "Mercury", 1982, Contains assessments and procedures for the handling of mercury within CAN-CAR, 8pgs
- 33) "Modified work program", 1982-1986, Contains revised proposals to the collective agreement regarding safety, 6pgs
- 34) "Monthly report of injury", 1988-1991, Contains Health Centre reports that analyse the total number of injuries that have taken place at CAN-CAR, 2cm
- 35) "Ministry of Labour - 1985", 1980-1985, Contains inspection reports of CAN-CAR conducted by the Ministry of Labour. These reports make recommendations and give orders as to safety operating standards, 1cm
- 36) "Ministry order -1991", 1991, Contains orders and recommendations from the Ministry of Labour to CAN-CAR regarding plant safety, 18pgs
- 37) "Notes", 1982-1986, Contains studies, reports, meeting minutes, memorandums and accident records regarding injuries at CAN-CAR, 2cm
- 38) "Painters Tests", 1989-1991, Contains memorandums, doctors reports, blood test results and claims made by painters who have suffered

- illness as a result of exposure to paint at CAN-CAR, 1cm
- 39) "Plant inspection notices - safety committee", 1981-1982, Contains safety inspections conducted by employee's of CAN-CAR in which they record any safety hazards that they observe, 1cm
  - 40) "Plant safety audit", 1988-1991, Contains safety checklists that are provided by the industrial accident prevention association. Also contained within are handwritten observations of hazards, 1cm
  - 41) "Rivetting inquiries", 1991, Contains memorandums and studies regarding the potential health hazards of vibrations that can occur while rivetting, 26pgs
  - 42) "Safety equipment", 1985, contains manuals and advertisements for safety equipment such as respirators, 18pgs
  - 43) "Safety meetings", 1985-1990, Contains agendas and minutes from meetings between the Joint Health and Safety Committee and union management, 1cm
  - 44) "Safety Reports - Blank", 1985, Contains procedures and health reports regrading safety at CAN-CAR, 6pgs
  - 45) "Summary Sheets - Nurses Reports", 1977-1979, Contains monthly statistics on the number of injuries, where they took place and type of injury. Also included within is a procedure sheet for contacting Thunder Bay ambulance, 1cm
  - 46) "Supervisors Accident Report", 1982-1983, Contains accident reports filed by employees at CAN-CAR. Some reports also have medical correspondences attached to them, 1cm
  - 47) "Tectyl Report", 1980, Contains one correspondence from S. Ridley requesting a study be done on the airflow system in the sandblasting area of CAN-CAR, 1pg
  - 48) "Union Management - Safety Meetings", 1982-1983, Contains meeting agendas and minutes from the union management safety meeting, 1cm
  - 49) "Unsafe acts or conditions", 1986, Contains one safety department report made by an employee of CAN-CAR alleging unsafe working conditions, 1pg
  - 50) "WCB - Form # 7", 1983, Contains several accident reports forms intended for use by the Workmen's Compensation Board, 1cm
  - 51) "Work Refusal", 1989, Contains reports of employees refusing to perform a task because they felt that it endangered them. In most cases the issue was referred for further study, 5pgs

**Series B 40/4/1-12:** Occupational health files, 41cm, 1962-1986, (original)  
Contains information, reports, newsletters and general safety information to be used by the CAW local 1075. These files are arranged alphabetically.

- 1) "AA Program", 1979, Contains information about meetings, programs and policies regarding alcoholism, 1cm
- 2) "Basic Occupation Health for Labour Leadership", 1977, Contains information packets on occupational health issues such as noise,

carcinogens, attitudes and radiation to be used by labour management, 1cm

3) "Bill 70", 1978, Contains information on Bill 70 which was a piece of provincial legislation that regulates occupational health, 1cm

4) "Great West", 1969, Contains a benefit package from Great West Life insurance company. Also contains two invoices paid out to an injured employee, 1cm

5) "Green Shield", 1962, Contains correspondence between Green Shield Health Care and the CAW Executive Committee regarding supplemental health coverage, 18pgs

6) "Health Alert", 1976-1979, Contains several copies of *Health Alert* which is a newsletter published by the Labour Council of Metropolitan Toronto, 13pgs

7) "Medical Action File", 1980, Contains medical records for Mario Ceresino; a CAN-CAR employee for 37 years who died in St. Joseph's hospital. Also contained within is a legal correspondence signed by Mrs. Ceresino authorising the CAW access to his files, 14pgs

8) "OFL - At the source", 1980, Contains six copies of *At the Source*, a newsletter published by the Occupational Health and Safety Centre, 14pgs

9) "Ontario Hospital Services Commission - General Literature and Pamphlets", 1964-1966, Contains FAQ's from the OHSC, 1cm

10) "Safety Course", 1980 c., Contains safety course curriculum including a quiz used for training within the CAW, 1cm

11) "Safety News", 1972-1973, Contains bulletins indicating the winner of a monthly contest at CAN-CAR for safety slogans, 6pgs

12) "UAW material on Safety", 1976-1983, Contains Health information provided to the CAW local 1075 from the occupational health and safety commission, 1cm

13) "Untitled binder", 1986, One yellow binder containing presentation information for the Joint Health and Safety Committee. This particular presentation is in regards to pain fumes, 5cm

14) "Untitled binder", 1986, One black binder containing presentation information in regards to general injuries., 5cm

15) "Untitled binder", 1985, One black binder containing information on welding safety. The safety material was assembled by the Canadian Centre for Occupational Health, 7cm

**Series B 40/5/1-3:** Legal files, 130cm, 1958-1983, (original)

1) Arbitration Files, 1964-1980, Contains extensive records of employee/CAW grievances that went before an arbitrator. Within each file is a summary of the arbitrators findings and subsequent implications for CAN-CAR, Local 1075 and the employee. These files are organized alphabetically by grievance subject. Also contained within these files is information on the arbitration process itself, 110cm

2) Compensation Claims Files, 1980-1983, These files are organized by the name of claimant and contain records relating to his injury and the resulting compensation. Also contained within are several files on the Delta Dental claim, 12cm

3) Court Rulings, 1958- 1980, These files contain court injunctions and rulings on issues such as strike rights. There are several cases that were heard before the Supreme Court of Ontario, 8cm

**Series B 40/6/1-3:** Collective Agreements, 45cm, 1951-1984, (original)

1) Collective agreements, 1951-1984, These agreements formalize the working relations between CAW Local 1075 and CAN-CAR, 13cm

2) Collective agreement amendments, 1980, Two black binders which contain amendments to the 1980 collective bargaining agreements. Most amendments are typed with hand written notes, 8cm

3) Negotiations, 1982-1984, Contains two binders and two note books that document the negotiations of the 1982/1984 collective bargaining agreements. Generally these files go through each section of the proposed agreement and record which articles are accepted by CAW, 17cm

**Series B 40/7/1-3:** Operating files and records, 122cm, 1964-1990, (original)

This series contains meeting agendas, minutes and reports from various divisions of the CAW Local 1075. These files would have been used for referral while in use and are grouped into three categories and are arranged alphabetically by file name as was originally the case.

1) 1964-1980, operating files, 18cm

2) 1981-1986, IBID, 50cm

3) 1986-1993, IBID, 34cm

**Series B 40/8/1:** Union correspondence, 20cm, 1970-1990, (original)

1) 1970-1990, Union correspondence, These files are labelled by correspondent and are arranged alphabetically. They include communications between CAW local 1075 and UAW, CAN-CAR, WSIB as well as various non-governmental organizations, 20cm

**Series B 40/9/1-8:** Pension records, 30cm, 1954-1981, (original)

1) 1954-1979, "Pension Plan", This file contains eight pension agreements between CAN-CAR and the CAW local 1075. Also contained within are several reports commissioned by the CAW to study the benefits of the agreement, 4cm

2) 1962-1981, "Pension file", This file contains correspondence, forms, minutes, reports and statements regarding the CAN-CAR pension plan, 2cm

3) 1971, "Retirement income plan", One black ledger containing pension financial records that include employee names, SIN numbers, date of birth, service date and pay deductions, 1cm

4) 1972-1981, "Retiree's", One black containing payroll deductions and retirement plans. Each retirement plan is catalogued by employee and gives their retirement date along with their pension entitlements, 7cm

5) 1975, "Pension plan calculation", One file containing a retirement plan for William Bold, 4pgs

6) 1975-1981, "Pension Plan", One black binder containing retirement plan and payroll deductions, 8cm

7) 1980-1984, "Pension Committee", One file containing reports, correspondence, minutes and retirement plans, 1cm

8) 1982-1983, "Pension Meeting Minutes", One black binder containing retirement plans, payroll deductions and minutes, 3cm

**Series B 40/10/1-8:** Newsletters, 20cm, 1973-1986, (original)

This series contains various newsletters that were received or published by the CAW local 1075. They are grouped by publications and arranged chronologically within each group.

- 1) "Arbitration services", 1982-1983, Two newsletters published by the United Auto Workers that contain information on union positions, employee rights, and benefits regarding arbitration, 8pgs
- 2) "Chit Chat", 1973, One newsletter published by Hawker Siddley Canada Ltd. (CAN-CAR) that contains information on issues related to CAN-CAR, 5pgs
- 3) "Contact", 1983-1990, Several newsletters published by CAW that update members as to the position of the union, 4cm
- 4) "Labour", 1986-1987, Three newsletters published by the Canadian Labour Congress news magazine which contain information on labour issues within Canada, 1cm
- 5) "LAW News", 1986, Three newsletters published by the Local Auto Workers (LAW). Contained within is information on the activities of local auto workers unions, 15pgs
- 6) "Local Review", 1986, Five newsletters published by the UAW which contain editorials on political issues that effect the CAW, 24pgs
- 7) "Solidarity", 1986, One newsletter published by the UAW which contains editorials, news and announcements on the Canadian union movement, 12pgs
- 8) "The Oshaworker", 186, One newsletter published by the UAW local 23. Contained within are announcements, editorials and news in regards to the activities of the Local 22., 6pgs

**Series B 40/11/1-11:** Miscellaneous files, 20cm, 1947-1998, (original and photocopy)

- 1) Christmas Social, 1985-1988, Four working files that contain receipts, lists of sponsors, menus, notices and activity lists for the CAW local 1075 Christmas social. These files are arranged chronologically, 5cm
- 2) Clippings, 1947-1983, Newspaper clippings and photocopies of articles relating to either CAN-CAR or the local 1075. Also contained within are two complete copies of the Daily Times Journal, 4cm
- 3) Election documents, 1987-1988, Contains correspondence, election procedure and results from the 1987 local 1075 executive election, 15pgs
- 4) Blank Forms, 1980 c., Ten blank forms to be filled out by CAN-CAR employees and submitted to the union for things such as: lost wages, parking spots and medical claims, 10pgs
- 5) Memorial Armbands, 1989, One CAW memorandum regarding the *National Day of Mourning* armband program. Also contained within this file are several armbands that have the CAW logo on them. These armbands were to be worn by CAW members to commemorate the deaths of fellow members while on the job, 1pg

- 6) National Hockey Tournament Rules, 1980 c., One copy of rules set out by the Southwestern Ontario Recreational Council and republished by the CAW for use in its hockey league, 1pg
- 7) Notices, 1960-1990, Two original notices designed by the CAW local 1075 and intended for photocopy and distribution amongst its members. One notice is in regards to a membership meeting at Elks Hall and the other is regarding the availability of CAW jackets, 12pgs
- 8) Petition, 1960-1990 c., One copy of a petition signed by 282 CAN-CAR employees for the purpose of changing the shift hours to: 7:00AM-3:00PM from the original summer hours, 12pgs
- 9) Schedule, 1985, One schedule for a "WCB course" to take place in London Ontario. Also on this form is a map to the WCB regional office, 1pg
- 10) Thunder Bay Commerce Address, 1983, One copy of an address given by Kirk W. Foley - President of Urban Transportation and Development for Toronto, to the Thunder Bay Chamber of Commerce regarding the acquisition of CAN-CAR by Rail Trans Industries of Canada in 1984, 14pgs
- 11) Ukrainian Canadian Committee, 1960 c., One copy of *How to organize your time*, published by the UCC. This document makes suggestions such as, "Let the postman and telephone do your errands" in order to make workers more productive, 4pgs

**Biographical sketch:**

The Local 1075 division of the Canadian Auto Workers Association was founded in 1952 when a decision was made by Canadian Car and Foundry workers to leave the International Association of Machinists and join the United Auto Workers. Since its inception, the Local 1075 has negotiated several collective bargaining agreements and represented its members in court and arbitration hearings. The general purpose of this union is to increase the working conditions, quality of life and safety of its members. The CAW has always been a politically charged organization and the local 1075 was no exception. The Political Action Committee has been very active over the years within Thunder Bay, it has had a particularly close association with the NDP party of Ontario. In response to what the Local 1075 perceived as unfair negotiation tactics on behalf of Hawker Siddley CAN-CAR, the union has been on strike several times over its history which has some times resulted in violent confrontation between union members and CAN-CAR employees. Currently the Local 1075 still operates within Thunder Bay

**Additional Information**

See 2006.108.1 - 2006.108.3